

## Anti-Racism Contact Officers

The school has nominated Anti-Racism Contact Officers (ARCOs). ARCOs assist parents, staff and students who have complaints regarding racism.

ARCOs are trained to talk to complainants about their complaint and seek an informal resolution. If appropriate, the ARCO can assist in writing the complaint and explain how the complaint will be dealt with through the Complaint Handling Guidelines.

## Who are the Anti-Racism Contact Officers at Lane Cove Public School?

- Terry McKinnon  
(Principal)
- Christine Scully  
(Deputy Principal)
- Pip King  
(Relieving Deputy Principal)

## What should parents do if they have concerns about racism at school?

Urge your child to report the racism to an Anti-Racism Contact Officer (ARCO). If this is not possible, then you should report your concerns to one of the school's Anti-Racism Contact Officers.

## How will they deal with a complaint?

A procedure has been developed where the complaint will be investigated through interview, decisions made on resolution of conflict and on possible consequences linked to the school's Code of Conduct and Discipline Policy.

The complete NSW Department of Education and Communities Anti-Racism Policy is available online.

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### Lane Cove Public School

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# Anti-Racism Policy

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The NSW Department of Education and Communities has an Anti-Racism Policy which applies to all staff and students in NSW government schools and the school community.

## What is Racism?

Racism is a belief in the superiority of one particular group on the basis of race, colour, descent, or national or ethnic origin.

Racial discrimination is behaviour that disadvantages people on the basis of their real or perceived membership of a racial, ethnic, or ethno-religious group.

The NSW Department of Education and Communities is committed to eliminating all forms of racism.

- All forms of racism are rejected, including direct and indirect racism, racial vilification and harassment.
- No one should experience racism within the school.
- Schools have trained anti-racism contact officers (ARCOs) to provide timely and professional responses to complaints regarding racism.

Teachers and parents at Lane Cove Public School have developed a policy to promote tolerance within the school community. The full policy is available on the school website and some important points are included here.

Lane Cove Public School is committed to:

- promoting acceptance of Australia's cultural, linguistic and religious diversity.
- challenging prejudiced attitudes.
- ensuring sanctions are applied against racial and discriminatory behaviours.

